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## **Youth Conservation Corps Senior Team Leader**

### **Summary**

This SEEDS Youth Corps Senior Team Leader will focus on three arenas of activity:

- Senior field supervisor and trainer to our Youth Conservation Corps members
- Liaison between crews working in the field, clientele, and SEEDS leadership
- Development and implementation of construction, carpentry, and other skilled trades training

Fieldwork may take place in rural regions, National Parks, urban areas and may include activities such as small-scale construction, light carpentry, landscape or agricultural installations and maintenance, trail construction and maintenance, invasive species removal, building renovations, recycling, and historic preservation.

The Senior Team Leader will model quality work ethic and skills, including customer service, for the Youth Corps Members and other Team Leaders. This person will also be expected to seamlessly incorporate “teaching moments” throughout the workday in order to enrich the academic and cultural success of program participants.

### **Essential Job Duties:**

- Foster client relations and provide top level customer service
- Provide on-site supervision of projects
- Educate and ensure safe work practices in the field
- Supervise work crew including crew member attendance, skill development, performance feedback and time sheet review/approval
- Mentor and coach crew members regarding employability and life skills
- Train youth in the field
- Provide training for other crew leaders as necessary
- Provide documentation of crew time, project/crew member success, safety concerns, etc.
- Report project progress and crew concerns to supervisor, and Human Resources as appropriate
- Demonstrate team leadership

### **Other Responsibilities**

- Participate in youth recruitment activities
- Participate in client and donor cultivation activities
- Other duties as assigned

### **Qualifications**

- Experience in small construction, energy efficiency, welding, plumbing, hardscaping, landscaping, or a combination of the above
- Previous supervision and/or teaching and training others
- An ability to mentor youth and model appropriate behaviors
- Experience working in experiential education and with youth and/or “at-risk” populations strongly preferred
- Experience with work safety protocols



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- Must be able to perform the physical duties such as hiking, lifting, operating equipment, etc.
- Familiarity with additional trade industries preferred
- Must be able to pass state criminal background and sex offender checks

**Other Requirements**

- Passion for investing in underserved youth
- Passion for the environment
- Excellent communication and relationship skills
- Strong work ethic
- Self-motivated/independent worker