



seeds
Ecology + Education + Design

Job Description

SEEDS Conservation Corps Member

SEEDS is a 501(c)(3) that specializes in developing youth and young adults through conservation and natural resource work. Our central office is located in Traverse City, MI and our programs are located around the state.

Summary

SEEDS Conservation Corps crew members will add value to their communities, the environment and themselves through their dedicated service. Crew members will participate in a rigorous program of work, education and training and complete environmental restoration, park maintenance, community service and building projects within Northern Michigan. Crew members are responsible for following all rules and guidelines and adding positively to the crew.

Essential Duties

- Serve on a crew, fully participating with crew members and under the direction of the Team Leader on assigned environmental, conservation, energy efficiency, housing and human service projects.
- Participate in projects, which will include one or more of the following:
 - Environmental conservation projects such as plantings, and removal of invasive species, building trails, viewing platforms, and boardwalks, performing cleanup or beautification.
 - Energy efficiency related projects include weatherizing, sealing doors/windows, and other energy conservation measures for homes and building especially those housing or serving low-income families.
 - Community services will include event and clean-up support to nonprofits, communicating with the public about issues related to energy, food, transportation and natural resources.
- Participate in tool training and receive ongoing education and training on safety, team building, leadership, civic engagement, job skills and other environmental topics.

Other Responsibilities

- Participate in recording daily events while on the job
- Participate in daily morning communication huddles

Qualifications/Requirements

Ability to work outdoors in inclement weather conditions, as all work projects are completed outside even during hot or cold weather, or rain (except in unsafe conditions such as lightning).

Desire and ability to:

- Work hard outdoors, carry heavy loads and walk long distances
- Work with peers in conservation, education and recreation settings
- Commit selves to SEEDS culture of safety and follow safety procedures
- Practice strong work habits, environmental ethics and team unity
- Display a positive attitude, interest in service and community work and desire to make a difference
- Previous experience is not required; 15-20% of program is dedicated to technical and personal-skill training

Working Conditions:

- Work in crews of four to six+ members and a crew leader.
- Water is available and crew member is responsible for their lunch meal.
- Use provided Personal Protective Equipment (PPE) – a hard helmet, steel-toed work boots, safety goggles and work gloves – as well as long- or short-sleeved work t-shirt and rain gear.
- Wear SEEDS Conservation Corps work shirt, steel-toe work boots, long pants (no sweatpants or other loose sport pants) and other appropriate outdoor attire that aligns with the current season.

Work Projects:

- Work project examples: brush hauling, rain garden installation, invasive plant removal, seed collection, light construction, energy conservation activities, wildlife habitat construction and maintenance, ecological restoration and leading volunteers.

***This is a temporary, hourly position working 32-40 hours per week**

While this position description describes the general nature and level of work being performed by people assigned to this position, it is not an exhaustive list of all responsibilities, duties and skills required. All positions at SEEDS Conservation Corps may require duties outside of normal responsibilities, as needed.